

	<b>Policy</b>
	<b>Policy Category: GOVERNANCE</b>
	Date Created: November 2016
	<b>Policy Name: Illness Policy</b>

**Policy and Recommended Procedure**

- 1] All staff members have a duty to report to the Supervisor immediately, where they have reason to suspect any adult, staff member; visitor or child, will or is attempting to, or has come on to the premises during operating hours, that is an infectious person';- defined as any person, who may come into contact with children, and who have a disease or condition (that is likely to have a detrimental effect) and which is capable of being passed on to children.
- 2] Where the Supervisor or person on duty has reason to believe that an `infectious person' is attempting to come onto, or is present on the premises, then the Supervisor will advise that person that they are to leave immediately.
- 3] All staff members have a duty to report to the Supervisor immediately, where they have reason to suspect any staff member/person working at the centre, will or is attempting to, or has come on to the premises during operating hours, that is `staff member not in good health'- defined as a person working in any capacity in the centre, who clearly is in a state of ill-health, which limits their capacity to work safely or who is suffering from any infectious disease listed in the 2nd Schedule of the Health Regulations, 1966.
- 4] If a child becomes ill whilst attending the Centre, the child will be isolated, made comfortable and given any appropriate treatment, and parents called to collect. A staff member will be allocated to the child until the parent/caregiver arrives to pick the child up. The expectation is that the parent or caregiver or an emergency contact person is available at all times to be available to collect an unwell child at short notice. In most instances, the child may return to the centre when the symptoms have ceased, except in the case of vomiting/diarrhoea, when the child should remain at home until 48 hours after the last symptoms.
- 5] Children requiring antibiotics should be kept at home until they have been on the treatment for at least 48 hours, and the child is responding to the treatment.
- 6] If any child has a high core temperature that can only be controlled using medication, the child will be denied access to the facility, or if this occurs whilst at the centre, the parent/caregiver will be called immediately to pick up the child. High Temperature is assessed as anything above 37.5 degrees.
- 7] If an adult becomes ill whilst at the centre, assistance should be given to ensure that they return home to adequate care.
- 8] The Supervisor or person on duty may require evidence of a medical certificate, after a person has been required to leave (or prevented from attending) as a result of this policy, if they wish to return.

<b>Authorised:</b>	Grow
<b>Date:</b>	Term 3 2021
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<b>Consultation Undertaken:</b>	