

	<b>Policy</b>
	<b>Policy Category: GOVERNANCE</b>
	Date Created: November 2016
	<b>Policy Name: Te Tiriti o Waitangi Policy</b>

### Policy and Recommended Procedure

1. This Centre recognises that those staff, parents and children who are Māori or claim Māori ancestry are unique in that they may be ancestors of those who were signatories to the Treaty of Waitangi and/or those people who first settled in New Zealand.
  
2. In accordance with the Treaty text and New Zealand law, they are entitled to equal benefit and privilege to other staff, parents or children and equal respect for their individual differences and needs including any cultural aspirations they may have.
  
3. The 'principle of partnership' described in the DOPs statement as inherent in the Treaty is interpreted to mean that each of the signatory parties and their ancestors and subsequent immigrants to New Zealand are subject to the same responsibility and entitled to the same benefit under law as each other and that each citizen is entitled to be respected as an equal partner in this society.
  
4. This statement will be made available to parents, staff or official visitors on request.
  
5. This policy will be taken into account, by management, when implementing policies, objectives and practices at the Centre.

<b>Authorised:</b>	Grow
<b>Date:</b>	Term 3 2021
<b>Review Date:</b>	Term 3 2023
<b>Consultation Undertaken:</b>	